



Environmental, Health and Safety Policy

Ultragenyx's purpose is to lead the future of rare disease medicine. In support of this purpose, we are committed to high standards of Environmental, Health and Safety (EHS) performance, including:

- Ensure compliance with all applicable governmental regulations.
- Actively seek and act upon opportunities to reduce risk and improve our EHS performance.
- Educate and train our workforce to operate in a safe and environmentally responsible manner.
- Deliver programs to achieve our environmental sustainable goals.
- Reduce the EHS impact of our products throughout their lifecycle.
- Select suppliers and business partners with consideration of their ability to maintain safe and environmentally responsible operations.
- Foster openness and dialog on EHS matters with our internal and external stakeholders.

We implement our EHS Policy through a global EHS management system that directs our actions and tracks key performance indicators to manage our risks and drive continuous improvement.